

**Form I-9, Employment  
Eligibility Verification**

Please read instructions carefully before completing this form. The instructions must be available during completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

**Section 1. Employee Information and Verification.** To be completed and signed by employee at the time employment begins.

|                                                                                                                                                                   |       |                                                                                                                                                                                                                                                     |                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Print Name: Last                                                                                                                                                  | First | Middle Initial                                                                                                                                                                                                                                      | Maiden Name                    |
| Address (Street Name and Number)                                                                                                                                  |       | Apt. #                                                                                                                                                                                                                                              | Date of Birth (month/day/year) |
| City                                                                                                                                                              | State | Zip Code                                                                                                                                                                                                                                            | Social Security #              |
| I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. |       | I attest, under penalty of perjury, that I am (check one of the following):                                                                                                                                                                         |                                |
|                                                                                                                                                                   |       | <input type="checkbox"/> A citizen or national of the United States<br><input type="checkbox"/> A lawful permanent resident (Alien #) A _____<br><input type="checkbox"/> An alien authorized to work until _____<br>(Alien # or Admission #) _____ |                                |
| Employee's Signature                                                                                                                                              |       |                                                                                                                                                                                                                                                     | Date (month/day/year)          |

**Preparer and/or Translator Certification.** (To be completed and signed if Section 1 is prepared by a person other than the employee.) I attest, under penalty of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and correct.

|                                                         |            |
|---------------------------------------------------------|------------|
| Preparer's/Translator's Signature                       | Print Name |
| Address (Street Name and Number, City, State, Zip Code) |            |
| Date (month/day/year)                                   |            |

**Section 2. Employer Review and Verification.** To be completed and signed by employer. Examine one document from List A OR examine one document from List B and one from List C, as listed on the reverse of this form, and record the title, number and expiration date, if any, of the document(s).

| List A                          | OR    | List B | AND   | List C |
|---------------------------------|-------|--------|-------|--------|
| Document title: _____           | _____ | _____  | _____ | _____  |
| Issuing authority: _____        | _____ | _____  | _____ | _____  |
| Document #: _____               | _____ | _____  | _____ | _____  |
| Expiration Date (if any): _____ | _____ | _____  | _____ | _____  |
| Document #: _____               | _____ | _____  | _____ | _____  |
| Expiration Date (if any): _____ | _____ | _____  | _____ | _____  |

**CERTIFICATION** - I attest, under penalty of perjury, that I have examined the document(s) presented by the above-named employee, that the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began employment on (month/day/year) \_\_\_\_\_ and that to the best of my knowledge the employee is eligible to work in the United States. (State employment agencies may omit the date the employee began employment.)

|                                                                                           |            |                       |
|-------------------------------------------------------------------------------------------|------------|-----------------------|
| Signature of Employer or Authorized Representative                                        | Print Name | Title                 |
| Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) |            | Date (month/day/year) |

**Section 3. Updating and Reverification.** To be completed and signed by employer.

|                                                                                                                                                                                                                                                                |                                                    |                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|---------------------------------|
| A. New Name (if applicable)                                                                                                                                                                                                                                    | B. Date of Rehire (month/day/year) (if applicable) |                                 |
| C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes current employment eligibility.                                                                                             |                                                    |                                 |
| Document Title: _____                                                                                                                                                                                                                                          | Document #: _____                                  | Expiration Date (if any): _____ |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is eligible to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual. |                                                    |                                 |
| Signature of Employer or Authorized Representative                                                                                                                                                                                                             |                                                    | Date (month/day/year)           |